
Walking the Talk: Sustainability Across Our Parks

Empowering People.
Saving Wildlife.



Tonight's Journey

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Discover how sustainability supports our conservation mission and helps protect wildlife for future generations.

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Looking Ahead

Explore what's next for sustainability at our organization and how we can continue creating a positive impact together.



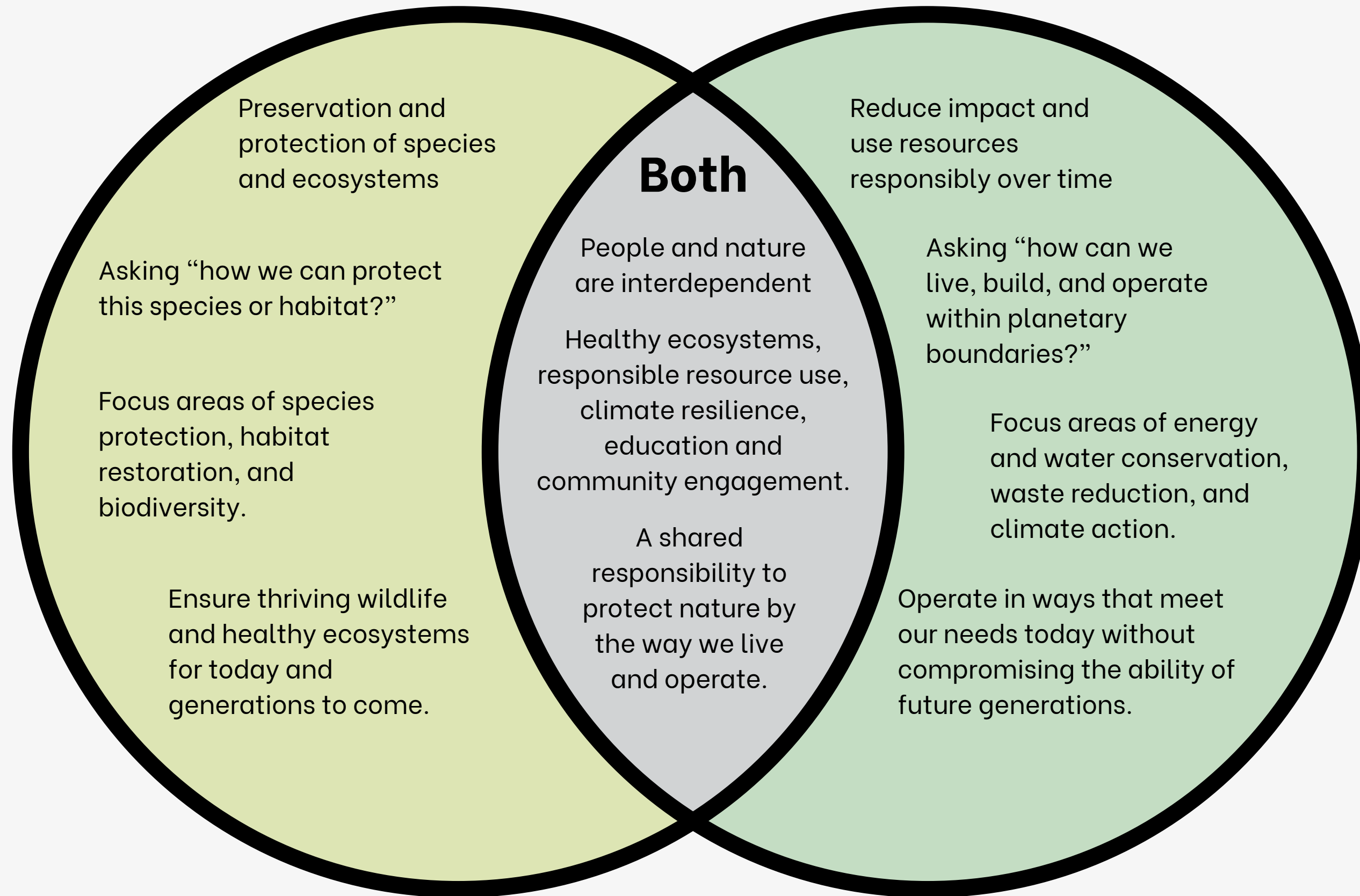
Why Sustainability Matters

At the core of CZFP, we believe:

- Every species matters, every ecosystem has value, and every person can make a difference.
- Progress depends on collective commitment across teams and roles.
- Every contribution matters
- Together, we are building a legacy of action, leadership, and hope for wildlife and future generations.



Conservation + Sustainability





Building a Sustainable Future

A sustainable future isn't something we wait for—it's something we build.

As a conservation organization, we know that caring for wildlife means caring for the systems they depend on, from our campuses to the communities we serve.

Sustainability is not a single project or initiative—it is a shared commitment that guides how we care for wildlife, steward resources, and plan for the future.

Our Sustainability Framework

A Roadmap for Meaningful Action

Thriving Ecosystems

Protect and restore habitats, biodiversity, and natural resources to support healthy wildlife and resilient ecosystems.

Empowered People

Inspire staff, volunteers, guests, and partners to take meaningful action through education, collaboration, and shared responsibility.

Resilient Operations

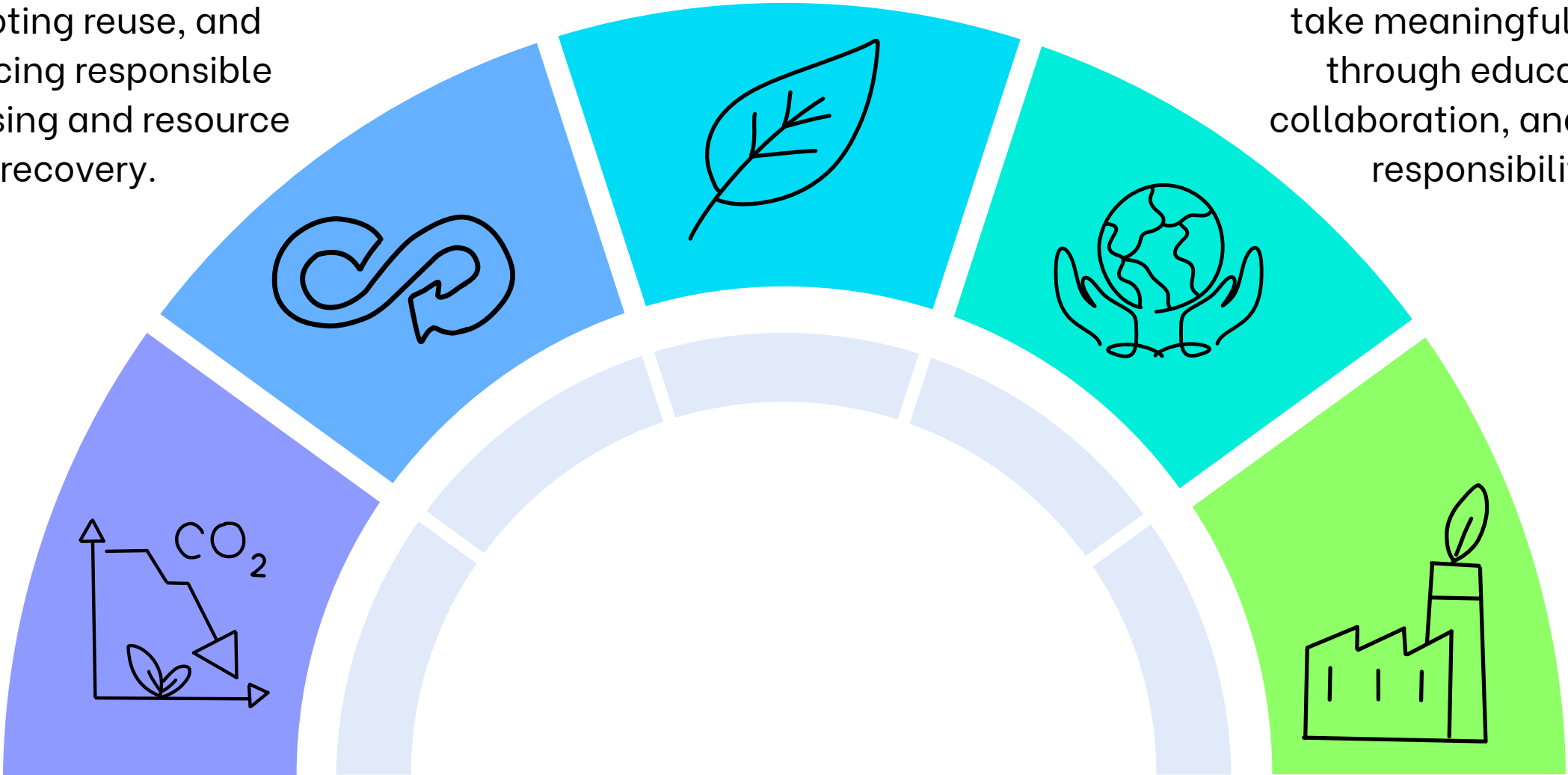
Strengthen our organization’s ability to adapt, innovate, and make sustainable decisions that support long-term success.

Circular Systems

Keep materials in use longer by reducing waste, promoting reuse, and advancing responsible purchasing and resource recovery.

Net-Zero Future

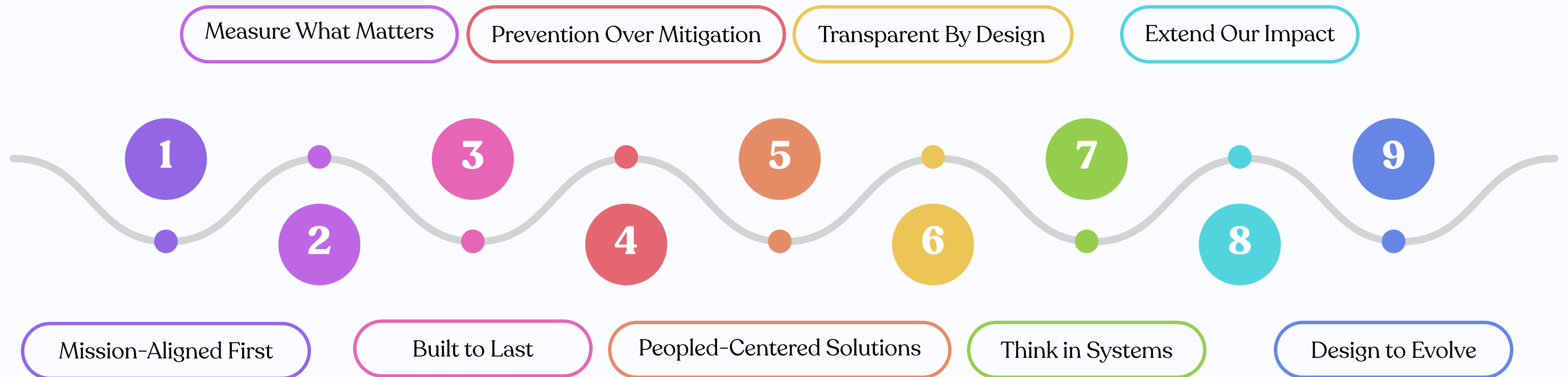
Reduce greenhouse gas emissions by improving efficiency, expanding clean energy, and transitioning to low-carbon operations.



Our Core Threads

The principles that guide every sustainability decision.

Our Core Threads are the shared principles that guide how we plan, evaluate, and carry out sustainability initiatives across our organization. Together, they help ensure every decision supports our mission, strengthens conservation, and creates lasting value.



How They Are Implemented

Our Core Threads are embedded throughout every sustainability initiative—from the first idea to long-term evaluation—helping ensure every project is thoughtful, collaborative, and mission-aligned.

Identify Opportunities

Recognize opportunities to improve operations, reduce environmental impact, support conservation, or enhance the guest and staff experience.

Plan with Purpose

Apply the Sustainability Framework and Core Threads to evaluate ideas, consider long-term impacts, and align projects with our conservation mission.

Collaborate Across Teams

Bring together staff, volunteers, partners, and subject matter experts to develop practical, innovative, and well-informed solutions.

Implement Thoughtfully

Turn plans into action through coordinated project management, responsible resource use, and cross-department collaboration.

Measure, Learn & Improve

Track performance, celebrate successes, evaluate outcomes, and continuously refine our approach to maximize long-term impact.

Powering a More Sustainable Future

Reducing Our Impact Through Smarter Energy Choices

The way we power our parks plays an important role in protecting wildlife and reducing our environmental impact.

- Generating Renewable Energy
- Powering with Renewable Electricity
- Improving Energy Efficiency
- Electrifying Transportation
- Building for the Future

Every watt we save and every clean energy investment helps reduce our environmental footprint and supports a healthier future for wildlife.



Sustaining Life

Conserving Water for Wildlife, People, and the Future

Water is one of our most valuable natural resources. By conserving, reusing, and managing water responsibly, we help protect wildlife while supporting the daily operations of our parks.

How We're Making a Difference:

- Recirculating Water
- Reusing Water
- Protecting Natural Resources
- Efficient Water Systems
- Planning for the Future

Every drop we conserve helps protect wildlife, strengthen our operations, and preserve water resources for future generations.



Creating Circular Systems

Keeping Resources in Use

A circular system rethinks the traditional “take, make, dispose” model by reducing waste, extending the life of materials, and finding new uses for valuable resources.

How We’re Making a Difference

- Reducing Waste
- Composting Organics
- Recovering Valuable Materials
- Extending Product Life
- Supporting Our Community



Supporting Thriving Ecosystems



Restoring Nature. Protecting Wildlife.

Healthy ecosystems provide the food, water, shelter, and biodiversity that wildlife depend on. By restoring and protecting natural habitats, we create lasting benefits for both wildlife and people.



How We're Making a Difference:

1. Expanding Pollinator Habitat
2. Restoring Native Landscapes
3. Supporting Wildlife Conservation
4. Protecting Waterways & Natural Systems
5. Creating Positive Impact Beyond Our Parks



By protecting and restoring ecosystems, we create healthier habitats for wildlife today while helping ensure they thrive for generations to come.

Working Together



Sustainability Is a Team Effort

Creating a more sustainable future takes collaboration across our entire organization. Every department, every employee, every volunteer, and every partner plays a role in advancing our conservation mission.

How We Work Together:

- Collaborate Across Departments
- Empower Employees
- Build Strong Partnerships
- Share Knowledge
- Grow Together

Sustainability isn't owned by one department—it's strengthened by everyone working together toward a shared mission.





Our Progress So Far

Small Actions. Meaningful Impact.

Every project, partnership, and everyday decision contributes to measurable progress toward a more sustainable future.

Highlights of Our Progress:

- 93% Waste Diversion
- 100% Renewable Electricity
- Building Our Baselines
- Empowering Our People
- Creating a Roadmap for the Future

Meaningful change doesn't happen through one project—it happens through hundreds of thoughtful decisions working together toward a shared vision.



Turning Conversations into Conservation

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Share the stories behind the scenes that connect sustainability to wildlife conservation.

Inspire Curiosity

Help guests discover how everyday actions—both here and at home—can make a positive difference.



Create Meaningful Connections

Show how sustainability supports healthier habitats, thriving wildlife, and a more resilient future.

Share Our Impact

Celebrate the incredible work happening across our parks and the people who make it possible.

Be a Conservation Ambassador

Every interaction is an opportunity to inspire stewardship and encourage others to care for the natural world.

You don't have to know every fact—you help guests to see themselves as part of our conservation and sustainability mission.



Building on Today’s Progress for Tomorrow’s Impact

Sustainability is a journey of continuous improvement. As we learn, innovate, and grow, we'll continue finding new ways to strengthen our conservation mission and reduce our environmental impact.

Advance Clean Energy

Continue improving energy efficiency, expanding renewable energy, and reducing greenhouse gas emissions.

Strengthen Resource Stewardship

Enhance water conservation, circular systems, and responsible resource management across our parks.

Expand Conservation Impact

Restore habitats, support biodiversity, and integrate sustainability into future planning and development.

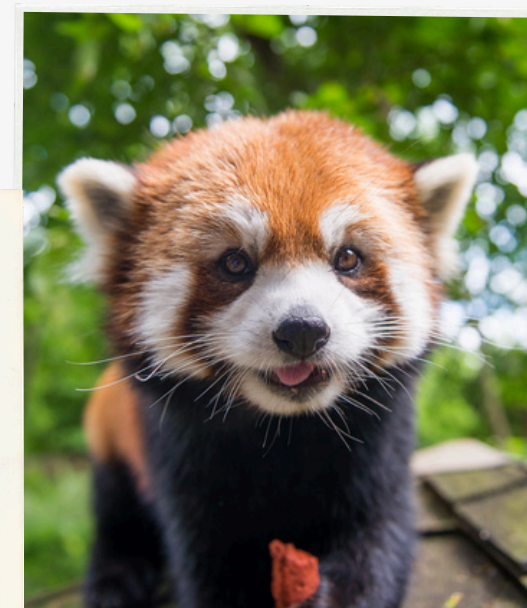
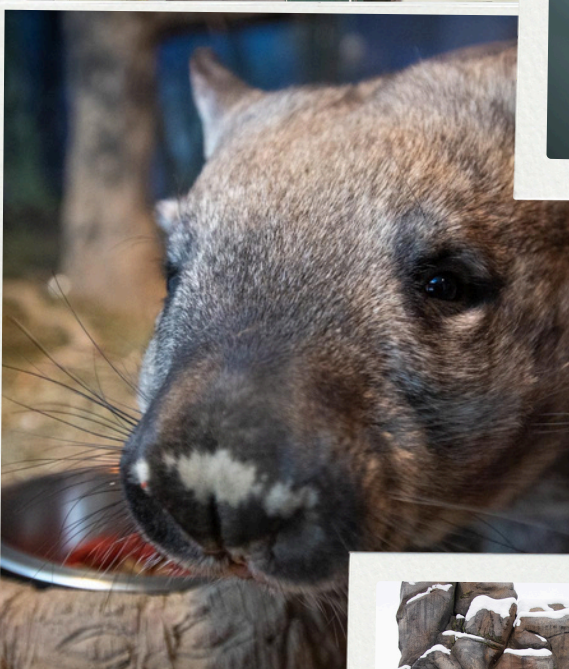
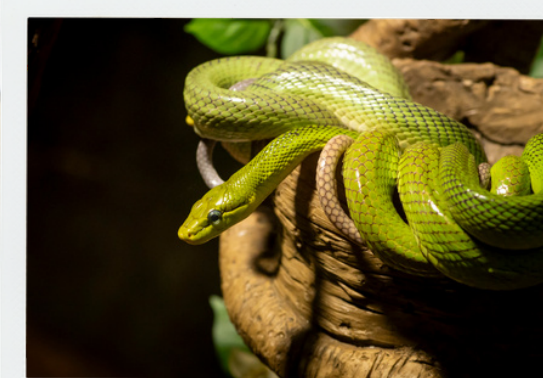
Measure What Matters

Build on our data and reporting systems to better understand our impact and guide future decisions.

Empower People

Continue equipping staff, volunteers, guests, and partners to become champions for sustainability and conservation.

Every step forward brings us closer to a future where wildlife, people, and nature can thrive together.



Every conversation you have...
Every story you share...
Every resource we conserve...
Every habitat we restore...
Every decision we make...
...helps create a better future for all.

Questions?

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